

Manager Report 9-2-2025

9.1.1- Employee COLA increase:

SS COLA increased 2.5% in 2025. Estimated COLA increase for 2026 is between 2.5 and 2.7. Official increase will be put out in mid-October.

Using the total wages paid from FY 2024-2025 (\$472,357.73, which includes overtime), the following increase to payroll amounts were calculated. The actual total has a probability of being slightly less because we will be hiring a new employee who will be making less than the employee who left.

2.5% Additional costs- \$11,808.63 Total estimated cost in wages- \$484,166.36

2.6% Additional costs- \$12,281.30 Total estimated cost in wages- \$484,639.03

2.7% Additional costs- \$12,754.20 Total estimated cost in wages- \$485,111.39

Total budgeted for wages FY 2024-2025- \$505,000.00

9.1.3- Bartle Wells proposal for rate study

Michael DeGroot sent us a proposal for a rate study that would complete and able to be implemented (allowing for prop 218 notification) by the beginning of FY 2026-2027. They did our most recent rate study.

9.1.4- Update on air compressor

A compressor was found that would be suitable for our needs. It is a rotary screw type with a tier 4 Kubota diesel engine, 49 hp, puts out 185 psi, with only 1200 hours on it. The asking price is \$15,500. Comparable types new are \$24,000 and up.

9.1.5- Update on school meters

A lower price was found for the four meters we want to install at Kratt and Nelson elementary schools. \$32,680.22 including tax (down from \$44,701.08). Readable meters at Pinedale and Kratt are being read for the month, and a notice will be sent out to the schools on the first of October informing them of the change in billing and giving them the cost of what water would've cost in September had they been on a meter. Nelson does not have any readable meters but will be receiving a notice as well. We could include the amount that Pinedale would've been billed to give them a figure to prepare for.

